

BUILDING AND CONSTRUCTION GENERAL ON-SITE AWARD 2010

APPRENTICES

NB All Apprenticeships provide for competency based wage progression from 1st January 2014

For new apprenticeships commenced on or after 1st January 2015
(for apprenticeships commenced in 2014 use the not completed year 12 rates)

ALL STATES AND TERRITORIES		TOTAL WITH TOOL ALLOWANCE							
4 YEAR APPRENTICESHIP					31.10	25.71	22.07	16.29	7.47
	% of Standard Rate	\$ per week	Industry Allowance	Special Allowance	Carpenter, Stonemason, Tilelayer, etc	Plasterer	Bricklayer	Roof Tiler	Signwriter, Painter or Glazier
First Year/ Stage - not completed yr 12	0.50	\$404.55	\$29.94	\$3.85	\$469.44	\$464.05	\$460.41	\$454.63	\$445.81
				per hour	\$12.35	\$12.21	\$12.12	\$11.96	\$11.73
First Year/ Stage - completed yr 12	0.55	\$445.01	\$29.94	\$4.24	\$510.29	\$504.90	\$501.26	\$495.48	\$486.66
				per hour	\$13.43	\$13.29	\$13.19	\$13.04	\$12.81
Second Year/ Stage - not completed yr 12	0.60	\$485.46	\$29.94	\$4.62	\$551.12	\$545.73	\$542.09	\$536.31	\$527.49
				per hour	\$14.50	\$14.36	\$14.27	\$14.11	\$13.88
Second Year/ Stage - completed yr 12	0.65	\$525.92	\$29.94	\$5.01	\$591.97	\$586.58	\$582.94	\$577.16	\$568.34
				per hour	\$15.58	\$15.44	\$15.34	\$15.19	\$14.96
Third Year	0.75	\$606.83	\$29.94	\$5.78	\$673.65	\$668.26	\$664.62	\$658.84	\$650.02
				per hour	\$17.73	\$17.59	\$17.49	\$17.34	\$17.11
4th Year	0.90	\$728.19	\$29.94	\$6.93	\$796.16	\$790.77	\$787.13	\$781.35	\$772.53
				per hour	\$20.95	\$20.81	\$20.71	\$20.56	\$20.33

NATIONAL WAGE SHEET

Operative Date: 1st Pay Period Commencing On or After 1st July 2017

For apprenticeships commenced prior to 1st January 2014

ALL STATES AND TERRITORIES		TOTAL WITH TOOL ALLOWANCE							
4 YEAR APPRENTICESHIP					31.10	25.71	22.07	16.29	7.47
	% of Standard Rate	\$ per week	Industry Allowance	Special Allowance					
First Year	0.45	\$364.10	\$29.94	\$3.47	\$428.61	\$423.22	\$419.58	\$413.80	\$404.98
				per hour	\$11.28	\$11.14	\$11.04	\$10.89	\$10.66
Second Year	0.55	\$445.01	\$29.94	\$4.24	\$510.29	\$504.90	\$501.26	\$495.48	\$486.66
				per hour	\$13.43	\$13.29	\$13.19	\$13.04	\$12.81
Third Year	0.75	\$606.83	\$29.94	\$5.78	\$673.65	\$668.26	\$664.62	\$658.84	\$650.02
				per hour	\$17.73	\$17.59	\$17.49	\$17.34	\$17.11
4th Year	0.90	\$728.19	\$29.94	\$6.93	\$796.16	\$790.77	\$787.13	\$781.35	\$772.53
				per hour	\$20.95	\$20.81	\$20.71	\$20.56	\$20.33
3 YEAR APPRENTICESHIP					31.10	25.71	22.07	16.29	7.47
(NB The rates for 3 year apprenticeships apply irrespective of the commencement date)									
	% of Standard Rate	\$ per week	Industry Allowance	Special Allowance					
First Year	0.55	\$445.01	\$29.94	\$4.24	\$510.29	\$504.90	\$501.26	\$495.48	\$486.66
				per hour	\$13.43	\$13.29	\$13.19	\$13.04	\$12.81
Second Year	0.75	\$606.83	\$29.94	\$5.78	\$673.65	\$668.26	\$664.62	\$658.84	\$650.02
				per hour	\$17.73	\$17.59	\$17.49	\$17.34	\$17.11
Third Year	0.90	\$728.19	\$29.94	\$6.93	\$796.16	\$790.77	\$787.13	\$781.35	\$772.53
				per hour	20.95	20.81	20.71	20.56	20.33

NATIONAL WAGE SHEET

Operative Date: 1st Pay Period Commencing On or After 1st July 2017

ADULT APPRENTICES

If employed by the employer immediately prior to starting the apprenticeship the adult apprentice will continue to receive the rate of pay applicable to their previous classification (applies if they have been employed for 6 months as a full-time weekly hire or daily hire employee, or 12 months as a part-time or regular casual employee.)

A new starter will be paid no less than the CW/ECW1(a) rate (plus industry, tool, and special allowance) or the above apprentice rate whichever is the greater

ALL STATES AND	TOTAL WITH TOOL ALLOWANCE							
	\$ per week	Industry Allowance	Special Allowance					
CW/ECW1(a)	\$730.30	\$29.94	\$7.70	\$799.04	\$793.65	\$790.01	\$784.23	\$775.41
			per hour	\$21.03	\$20.89	\$20.79	\$20.64	\$20.41

NB Refractory Bricklayer apprentices should also be paid the relevant percentage (based on the year of the apprenticeship) of the refractory allowance for all purposes

CIVIL OPERATIONS TRAINEESHIPS (ALL STATES & TERRITORIES)

Stage	STAGE 1	STAGE 2	STAGE 3
Relativity	68%	78%	90%
Total Weekly Rate	\$664.54	\$706.34	\$756.44
HOURLY RATE	\$17.49	\$18.59	\$19.91

CONSTRUCTION TRAINEES (ALL STATES & TERRITORIES)

	SKILL LEVEL A	SKILL LEVEL B
Total Weekly Rate	\$595.84	\$577.84
HOURLY RATE	\$15.68	\$15.21

N.B. FARES SHOULD BE ADDED TO THE ABOVE AMOUNTS

NATIONAL WAGE SHEET

Operative Date: 1st Pay Period Commencing On or After 1st July 2017

ALLOWANCES

EXPENSE RELATED ALLOWANCE	
Tool Allowance	
Carpenter, stonemason, etc	\$31.10 per week
Caster, fixer, floorlayer specialist, plasterer	\$25.71 per week
Refractory Bricklayer, Bricklayer	\$22.07 per week
Roof tiler etc, Tradesperson in metals and engineering construction	\$16.29 per week
Signwriter, painter or glazier	\$7.47 per week
Boots allowance - Refractory work	\$87.92
	\$4.40 per week
(NB All other employees must be reimbursed cost of boots (see 20.1(b)(vii) of the award)	
Meal allowance	\$14.78
Compensation for clothes and tools	\$1,804.00
Living Away From Home - Distant Work	\$478.44 per week
	\$68.45 per day
Camping allowance	\$197.14 per week
	\$28.14 per day
Meal allowance (forward & Return Journey)	\$14.78
Cost of transporting tools (daily hire)	\$20.81
Weekend Return Home	\$35.28
Fares & Travel Patterns Allowance	
Within 50km radius	\$17.43 per day
Travel outside radial area	\$0.47 per km
Transfer during working hours	\$0.78 per km
Apprentices	
1st year	\$13.07 per day
2nd year	\$14.82 per day
3rd year	\$15.69 per day
4th year	\$16.56 per day
School based apprentices	
1st year	\$3.27 per day
2nd year	\$3.71 per day

SITE & GENERAL WAGE RELATED ALLOWANCES	
Weekly Standard Rate	\$809.10
	\$21.29 per hour
Special Allowance	\$7.70 non adjustable
Industry allowance	\$29.94 per week
Underground Allowance	\$14.56 per week
	\$3.24 per day
Multistorey Allowance	
Up to the 15th floor	\$0.55 per hour
16th to 30th floor	\$0.66 per hour
31st to 45th floor	\$1.02 per hour
46th to 60th floor	\$1.32 per hour
61st floor & onwards	\$1.62 per hour
Laser Safety Officer Allowance	\$2.85 per day
Carpenter-diver Allowance	\$0.96 per hour
Refractory Bricklaying allowance	
Bricklayer	\$2.13 per hour
Assistant	\$1.81 per hour
Coffer Dam Worker	\$13.75 per week
First Aid allowance	
Minimum qualification	\$2.91 per day
higher qualification	\$4.61 per day
Air-conditioning industry and refrigeration industry allowances	\$63.92 per week
(paid in lieu of a number of special rates see clause 21.11)	
Electrician's Licence Allowance	\$25.89
In Charge of Plant Allowance	\$38.03

SPECIAL RATES			
Insulation	\$0.85 per hour or part thereof	Swing Scaffold	
Hot work		0-15 storeys (first 4 hours)	\$4.96
Between 46 degrees c & 54 degrees c	\$0.68 per hour	each additional hour	\$1.02
Over 54 degrees c	\$0.85 per hour	16-30 storeys (first 4 hours)	\$6.41
Cold Work:	\$0.68 per hour	each additional hour	\$1.34
Confined Spaces:	\$0.85 per hour	31-45 storeys (first 4 hours)	\$7.58
Explosive Powered Tools	\$1.62 cents per hour	each additional hour	\$1.53
Wet Work	\$0.68 per hour	46-60 storeys (first 4 hours)	\$12.41
Dirty Work	\$0.68 per hour	each additional hour	\$2.55
Toxic Substances		Greater than 60 storeys (first 4 hours)	\$15.82
When working with toxic substances	\$0.85 per hour	each additional hour	\$3.28
When working in close proximity	\$0.68 per hour	Furnace Work:	\$1.81 per hour

NATIONAL WAGE SHEET

Operative Date: 1st Pay Period Commencing On or After 1st July 2017

SPECIAL RATES			
'Asbestos		Bitumen Work	\$0.85 per hour
Wearing protective equipment:	\$0.85 per hour	Height Work	
Eradication/Removal:	\$2.30 per hour	Greater than 9 meters where an adequate fixed support not less than .75 meters is not provided.	\$0.62 per hour
Acid Work:	\$1.81 per hour	Suspended Perimeter Work Platform:	\$1.04 per hour
Heavy Blocks:		Employee Carrying Oils:	\$11.33 per day
Over 5.5kg but under 9kg	\$0.68 per hour	Pile Driving (in excess of 15 Tonnes)	\$16.18 per day
Over 9kg but under 18kg	\$1.23 per hour	Dual Lift Allowance:	\$3.45 per day
Over 18kg	\$1.75 per hour	Stonemasons-cutting tools	\$0.04 per hour

SPECIAL RATES BUILDING AND CONSTRUCTION SECTOR	
Towers Allowance:	
Over 15 metres	\$0.68 per hour
Each additional 15 meters	\$0.68 per hour
Cleaning Down Brickwork:	\$0.62 per hour
Bagging:	\$0.62 per hour
Plaster or Composition Spray:	\$0.68 per hour
Slushing:	\$0.68 per hour
Dry Polishing of Tiles:	\$0.85 per hour
Cutting Tiles:	\$0.85 per hour
Second Hand Timber:	\$2.68 per day
Roof Repairs:	
Employees other than Roof Slaters & Tilers	\$0.85 per hour
Roof Slaters & Tilers	
Over 15 metres	\$0.62 per hour or part thereof
If pitch of roof greater than 35 degrees	\$0.85 per hour
If pitch is greater than 40 degrees	\$1.23 per hour
Computing Quantities	\$4.96 per day or part thereof
Grindstone or Wheel Not Available	\$7.28 per week
Certificate Allowance	\$0.68 per hour
Spray Application (Painters)	\$0.68 per hour
Pneumatic Tool Operation	\$3.75 per day
Cutting Bricks	\$0.85 per hour or part thereof
Hydraulic Hammer	\$1.15 per hour
Waste Disposal (landfill and garbage tips)	\$1.43 per hour

SPECIAL RATES CIVIL CONSTRUCTION SECTOR	
Pipe Enamelling	\$7.28 per day
Powdered lime dust	\$0.75 per hour
Sand blasting	\$0.09 per hour
Live Sewer Work	\$0.62 per hour
Timbering	\$0.77 per hour
Special work	\$0.09 per hour
Compressed Air work	
0-35 kpa	\$1.47 per hour
Over 35 to 65 kpa	\$1.85 per hour
Over 65 to 100 kpa	\$3.75 per hour
Over 100 to 170 kpa	\$7.45 per hour
Over 170 to 225 kpa	\$12.41 per hour
Over 225 to 275 kpa	\$23.78 per hour
Cutting Stone	\$0.85 per hour

'The new rates set out in this wage sheet are due to the increases arising from the Annual Wage Review 2016-17 Decision