

# CFMEU

## SOUTH AUSTRALIA

### COVID-19 PANDEMIC

The CFMEU Construction and General SA Branch believes that it is not in the interest of the industry and its workforce for sites to be closed down partially or fully due to COVID-19, although we must all maintain public and private health standards for everyone in the community.

Therefore, the Branch seeks the following:

1. Every effort must be made by industry employers to upgrade personal hygiene and minimise person to person contact and all workers must co-operate in all necessary measures to achieve these objectives.

#### MEASURES NEED TO INCLUDE:

- Additional cleaning/decontamination on site
  - Separation of meal breaks and work groups to achieve maximum personal space
  - Provide suitable gloves where workers are in close proximity for work or site access purposes
  - Provide hand sanitiser in all hoists, amenities and area/levels of the site or workplace
  - Conduct regular, if necessary daily, toolbox meetings to provide up-to-date information.
2. Individuals who believe they *may* have COVID-19 symptoms should **NOT** attend site or their workplace, or if they develop symptoms at work should ***immediately leave site or the workplace***, and seek a test and remain in self-isolation until test results are available.
  3. **Negative test results** should be immediately communicated to the employer, who should facilitate an immediate return to work without prejudice.
  4. **Positive test results** should also be immediately communicated to the employer, and following the self-isolation period, the employer should facilitate an immediate return to work without prejudice.
  5. Any worker financially disadvantaged by self-isolation or quarantine should be entitled to payment from their Building Industry Redundancy Scheme Trust (BIRST) account. Contact BIRST on (08) 8737 0122 for more information.
  6. No site or workplace will be partially or fully closed down without direction and/or advice by the South Australian Chief Medical Officer or their Representative.
  7. Any site or workplace partially or fully closed as directed/advised by the South Australian Chief Medical Officer will be re-opened as soon as any cleaning and/or decontamination works directed/advised by the South Australian Chief Medical Officer, are completed. Any workers without symptoms and/or negative test results, will be advised by the employer to return to work, again without prejudice.
  8. Any site or workplace partially or fully closed without the intervention of the South Australian Chief Medical Officer may be subject to legal claims by the Union for payment by the employer.

***The Branch will continue to review its position on a daily basis to consider any legal direction by health authorities charged with oversight of the COVID-19 pandemic.***