

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009**

I, Travis Hera-Singh, being the Branch Executive Officer of the Construction, Forestry and Maritime Employees Union Construction & General Division South Australian Divisional Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Construction, Forestry and Maritime Employees Union	Branch name (if applicable)	Construction & General Division South Australian Divisional Branch
Financial year start date	1 April 2024	Financial year end date	31 March 2025
INSTRUCTIONS FOR COMPLETING THIS STATEMENT 1. This statement must be signed by an elected officer of the organisation or branch to which it relates 2. Answer the question about how many officers receive remuneration , this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer 3. Enter information into the tables below . Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 4. If you leave an item blank, you are declaring that there is nothing to disclose for that item.			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Travis Hera-Singh	Former Divisional Branch Treasurer * Please refer to Note 1	\$ 190,107	\$ 16,981	Reportable Fringe Benefit amount including Motor Vehicle
2. Margues Pare	Former Divisional Branch Assistant Secretary * Please refer to Note 2	\$ 167,082	\$ 8,511	Reportable Fringe Benefit amount including Motor Vehicle
3. Travis Brook	Former Divisional Branch Trustee	\$ 154,396	\$ Nil	Nil
4. Mark Palmer	Former Divisional Branch Vice President	\$ 147,124	\$ 19,753	Reportable Fringe Benefit amount including Motor Vehicle
5. Emosi Veron	Former Divisional Branch Organiser	\$ 142,492	\$ 5,825	Reportable Fringe Benefit amount including Motor Vehicle

- Note 1: During the financial year, Travis Hera-Singh, as a Union representative, sat on the BIRST Board of directors for the Union. Directors' fees of \$21,230 (incl GST) from BIRST were paid to the Union, not to the Officer and therefore the board fees are separately disclosed here in Note 1, not included above. Travis Hera-Singh was also appointed as the Branch Executive Officer from 6 September 2024.
- Note 2: During the financial year, Margues (Marcus) Pare, as a Union representative, sat on the Incolink, Portable Long Service Leave, CITC and MAQOHSC Board of directors for the Union. Directors' fees of \$24,750.00 (incl GST) from Incolink; \$2,756.60 (incl GST) from Portable Long Service Leave; \$2,499.99 (incl GST) from CITC and \$149.00 (incl GST) from MAQOHSC were paid to the Union, not to the Officer and therefore the board fees are separately disclosed here in Note 2, not included above. Margues (Marcus) Pare's remuneration includes his termination pay.

- Note 3: John Setka, the Divisional Branch Secretary of CFMEU C&G SA Divisional Branch, was also the Divisional Branch Secretary for the Construction, Forestry and Maritime Employees Union Construction & General Divisional Victorian and Tasmanian Branch. CFMEU C&G Victorian and Tasmanian Branch pays 100% of his remuneration. The remuneration is therefore disclosed in the Officer and Related Party Disclosure Statement for CFMEU C&G VIC/TAS Branch. John Setka was removed from the office on 12 July 2024.
- Note 4: Robert Graauwmans, the Divisional Branch President of CFMEU C&G SA Divisional Branch, was also the Divisional Branch President for the Construction, Forestry and Maritime Employees Union Construction & General Divisional Victorian and Tasmanian Branch. CFMEU C&G Victorian and Tasmanian Branch pays 100% of his remuneration. The remuneration is therefore disclosed in the Officer and Related Party Disclosure Statement for CFMEU C&G VIC/TAS Branch. During the financial year, Robert Graauwmans, as a Union representative, sat on the CITC Board of directors for the Union. Directors' fees of \$1,666.66 (incl GST) from CITC were paid to the Union, not to the Officer and therefore the board fees are separately disclosed here in Note 4, not included above. Robert Graauwmans was removed from the office on 23 August 2024.
- Note 5: On 23 August 2024 the Attorney-General Mark Dreyfus KC issued the Fair Work (Registered Organisations) (CFMEU Construction and General Division Administration) Determination 2024 (the "Determination"). This instrument was made under section 323B(1) of the Fair Work (Registered Organisations) Act 2009 (Cth). The Determination had the effect of establishing a Scheme of Administration that removed all the elected officeholders from their offices within the Divisional Branch Management Committee and Divisional Branch Council of the CFMEU C&G South Australia Divisional Branch.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration [This must be the person whose name appears in the declaration at the top of page 1 of this ORP Statement]:



Travis Hera Singh

Dated: 18/09/2025

PLEASE NOTE: The ORP Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months from the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an ORP Disclosure Statement. It is then published on the Commission website.